



# MATTHIAS HIEMER

## JAVA LEAD DEVELOPER

*I'm a generalist, passionate about projects and building strong teams, driven by sprint goals and the continuous improvement of those goals.*



### WORK EXPERIENCE

#### 2020 - Today

Freelancer  
Stuttgart & remote

#### JAVA LEAD DEVELOPER

- Developer
- Scrum Master
- Project Tech Lead

#### 2018 - 2020

eXXcellent solutions  
Stuttgart & remote

#### SOFTWARE ARCHITECT & TEAM LEAD

- Project Tech Lead
- Team lead for a team of 8
- Scrum Master
- Workshops at universities
- Partly abroad
- Recruitment

#### 2012 - 2017

Gigatronik (Akkodis)  
Stuttgart

#### SOFTWARE ENGINEER

- Lead Java Development (Backend)
- Scrum Master
- Contact to the customer
- Task force "Agility In Projects"



### EDUCATION

#### 2010 - 2012

Hochschule der Medien  
Stuttgart

#### MASTER OF SCIENCE

- Computer Science and Media
- Focus: Software Engineering

#### 2008 - 2010

Hochschule der Medien  
Stuttgart

#### BACHELOR OF SCIENCE

- Computer Science and Media
- Focus: Software Engineering



### CERTIFICATIONS

- Leaders Academy: 360° Leadership Training (1 year, 24 modules)
- Professional Scrum Master
- Spring Framework
- Communication and presentation



### LANGUAGES

German ●●●●●

English ●●●●●

Spanish ●●○○○

### CONTACT



#### Email

mail@matthias-hiemer.de



#### Web

www.matthias-hiemer.de

### FOCUS



Java



Spring Boot



Team Communication



Scrum



REST

### NETWORKS

#### Xing

xing.to/matthias-hiemer

#### LinkedIn

linkedin.com/in/matthias-hiemer

# PROJECT HISTORY



## 2023 - 2024 Content Anonymization

Platform to anonymize and pseudonymize documents

**Tasks:**

- Backend development
- Scrum Master

**Team:**

- 7 team members

**Technologies:**

- REST, Java, Spring Boot, Python Django, Docker, RabbitMQ, PostgreSQL



## 2021+ Recycling Center Digitalization

Digitization of the company's core processes through planning, implementation and maintenance of a new tablet app and web app.

**Team:**

- 2 team members over 2 years

**Technologies:**

- Java, Spring, REST, Hibernate, PostgreSQL, SQLServer, JIRA, GitLab



## 2021 - 2022 Java Head Coach

12-week Java Bootcamp at neufische GmbH

**Team:**

- 3 coaches, 16 students

**Technologies:**

- Java, Spring Boot, REST, MongoDB, CI, Docker, JavaScript, React, GitHub



## 2018-2020 Daimler Fleet Leasing

Implementation and maintenance of the application that controls Germany-wide fleet leasing in direct sales

**Tasks:**

- Tech Lead
- Scrum Master
- Customer communication

**Team:**

- 11 team members

**Technologies:**

- Java (Spring, Hibernate, Maven), Tomcat, REST, PostgreSQL, React, Typescript, JIRA, Gitlab, Jenkins, SonarQube, Docker, Kubernetes (K3s)



## 2021 Wealth Management Platform

Platform for banks and investment companies to digitize their business model.

**Tasks:**

- Backend development
- Organize retrospectives and remote team building

**Team:**

- 12 team members + 70 other project members

**Technologies:**

- Java (Spring, Gradle), REST, PostgreSQL, Flyway, Kafka, Kubernetes, GitLab, SonarQube, JIRA



## 2017-2018 Mercedes Benz Rent

Official Mercedes Benz car rental website.

**Tasks:**

- Lead Developer (Backend)
- Scrum Master

**Team:**

- 5 team members

**Technologies:**

- Java (Spring, JSF/PrimeFaces, Hibernate, Maven) Tomcat/WebSphere, Oracle, JIRA, Bamboo, SonarQube, Nexus



## 2021+ Red Cross: Winter Bus

Non-profit projects for the route management of the Red Cross Winter Bus, which takes care of homeless people in Stuttgart on cold winter nights.

**Team:**

- 3 team members

**Technologies:**

- Serverless backend with Supabase, PostgreSQL and Flutter



## 2021+ Obendrauf Stuttgart

Co-founding a non-profit organization and implementing an app to help people in need and to participate in social life.

**Team:**

- 4 team members

**Technologies:**

- Serverless backend with Supabase, PostgreSQL and Flutter



## Other projects

**2022**

- CFO Benchmark Panel

**2016 - 2017**

- Continental: Automation of flashing and branding of e-bikes

**2015-2016**

- BMW Vehicle Construction Planning

**2013 - 2015**

- Application to manage and distribute vehicle updates worldwide